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Add terms to your search using: AND

3. (e_recruiter) AND PDN(<10/3/2000)

Database:Multiple databases...

Limit results to: full text

Look for terms in: Citation and article text

Publication type:All publication types

(peopleclick) AND PDN(<10/3/2000)
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 Limit results to: full text
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(e-recruiting) AND PDN(<10/3/2000)
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50 results Add to Search

15 results Add to Search

137 results Add to Search

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(job site selection criteria) AND PDN(<10/3/2000)
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71 results Add to Search

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AND

e-recruiter
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Publication type: All publication types

5. webhire

Database:Multiple databases...

Limit results to: full text

Look for terms in: Citation and article text

Publication type:All publication types

4. job posting site selection

Database:Multiple databases...

Limit results to: full text

Look for terms in: Citation and article text

Publication type:All publication types

3. "job site selection"

Database:Multiple databases...

Limit results to: full text

Look for terms in: Citation and article text

Publication type:All publication types

2. recruiting "job site selection"

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Limit results to: full text

Look for terms in: Citation and article text

Publication type:All publication types

recruiting "site selection"
 Database:Multiple databases...
 Limit results to: full text
 Look for terms in: Citation and article text
 Publication type:All publication types

367 results Add to Search

41 results Add to Search

35 results Add to Search

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135 results Add to Search

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Advanced Search Preferences Language Tools Search Tips

'automated analysis" job site skill location

Google Search

Images Groups Directory News

Searchad the viet for automated analysis, job site skill location. Pesult 21, 30 of about 240, Search tool 03,

JOB SITE - Search for the Perfect Job HERE!

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www.careerbuilder.com Click here to find the exact job you want, easily!

[PDF] Requirenautics Quarterly

File Format: PDF/Adobe Acrobat - View as HTML

... Arlow Date: 17 th May 2000 Location: Imperial College ... simple criteria such as

size, skill and experience ... we could identify the right method for a job. ... www.resg.org.uk/rq19.pdf - Similar pages

(PDF) 2.5 Human Factors and Aviation Medicine Program Area Description ...

File Formati PDF/Adobe Acrobat - View as HTML

... for safety en- hancement through automated analysis of flight ... products such as electronic

job aids, intelligent ... guidance on work site environmental conditions ... 204,108,10,116/nasiHTML/RED/narp01/2-5.pdf - Similar pages

ICE Demonstrations - Comments and Questions from ATRC Classes

... current ICE concept, with significant skill overlap in ... platform is one whose primary

iob is to ... demonstration would have included an automated analysis of the ... Similar pages

The Scientist - Going Strong at 75

... Research Council to give Sydney a job in our ... and Smith's paper on sequencing the recognition

site of the ... studies inspired a dream of automated analysis of thin ... www.the-scientist.com/yr2002/mar/brent_p16_020318.html - 69k - Cached - Similar 22006

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... for safety en- hancement through automated analysis of flight ... products such as electronic

iob aids, intelligent ... guidance on work site environmental conditions ... www.hf.faa.gov/redac/Documents/508/ Documents/docs_pad/01pad.pdf - Similar pages

Safety Review of Washington Metropolitan Area Transit Authority (

... use of the considerable potential for automated analysis of system ... two years in Map Skills for Grades 1-6 on-the-iob

training, this ... conducted, documents reviewed, and site visits, there ... transit-safety.volpe.dot.gov/Publications/ Safety/WMATA/wmata.htm - 101k - Cached

Similar pages

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Site Selection & Analysis

Advanced site selection, analysis and modeling services mww.proxix.com

interest: ***

Site Location Reports

Evaluate busineers sites: Dayline Pop, Expenditures, Demographics www.Claritas.com interest.

Job Site

Find Jobs by Location, Industry or Keyword : New Listings Dailyl. www.hatjobs.com intersot «

Job site

Find Clients and Projects Online New projects posted daily at Elanca: www.elance.com interest ***

Job Skills Testing

Custom made and off-the shelf job skills lesting. www.ramsaycorp.com

Website Analysis

interest, *********

Research Services and Receilers Free Reports, infolk Registration www.KnowledgeStorm.com interest: *

Free Site Map Builder

Create flexible Site Maps for free! Use the new AIIV abMenus version www.likno.com interest

Buy full color map skill blocks: Most orders ship next business day www.learningstreams.com interest

Quarmor macenno haco

Web Images Groups Directory News Searched the web for peoplectick.

Results 1 - 10 of about 7,550. Search took 0.20 seconds.

Category: Regional > Europe > ... > Publications and Resources

Human Resource Management and Recruiting Solutions at **Peopleclick** ... International Recruitments at **Peopleclick** ... careers, contact us. NEWS RELEASES. Oct. 28, 2003 MATRIX Resources and **Peopleclick** Form Strategic Alliance Oct. ... Description: Web-based Human Resource process management software and services. Category: Computers > Software > Human Resources > Recruitment Management www.peopleclick.com/ - 22k - Cached - Similar pages

Peopleclick, Press Center, In the News.

International Recruitments at **Peopleclick**. Specializing in contract staffing and employee referral programs. ... **Peopleclick** at a glance. **Peopleclick** technology. ... www.peopleclick.com/press/news.asp - 22k - <u>Cached - Similar pages</u>
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Recruitment Management
Learn more about the system used by
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Affirmative Action Planning at EEO Source: US Census 2000 Results ...

Powered by **Peopleclick**, a company providing workforce solutions to help enterprises efficiently build and manage a productive and diverse workforce. ...

Description: Provides information on affirmative action planning, equal employment opportunity compliance, and...

Category: <u>Business > Human Resources > Reference</u>

eeosource.peopleclick.com/ - 15k - Cached - Similar pages

HR.com Human Resources Management, Training, Jobs, Information - ...

Staffing & Selection -- Select Next Level -- ...

www.hr.com/HRcom/index.cfm/114/ 98D361C9-5A34-4365-9F506CF9308A375D - 28k - Cached - Similar pages

HR.com Human Resources Management, Training, Jobs, Information - ...

Human Resources Management - Select Next Level - ...

www.hr.com/HRcom/index.cfm/2/ 98D361C9-5A34-4365-9F506CF9308A375D - 27k - <u>Cached - Similar pages</u> [More results from www.hr.com.]

Customer Successes: Peopleclick

... Customer Success Story. Peopleclick Proactively Manages Service Levels with Mercury Interactive Topaz. Download the Peopleclick Success Story (98.8 KB) Adobe PDF. ...

www.mercuryinteractive.com/company/mercury_customers/ successes/peopleclick.html - 34k - Cached - Similar pages

The Electronic Recruiting News - Daily News For Recruiting ...

... (New). PeopleClick ... There's a clear reason, embedded in the culture, that PeopleClick consistently scores so low in customer satisfaction. ...

www.interbiznet.com/ern/archives/010808.html - 26k - Cached - Similar pages

scott davidoff design >> Portfolio >> Marketing Tools >> ...

scott davidoff design >> Portfolio >> Peopleclick >> Human Capital. Marketing

Tools. Lead generation system channels prospects to data capture form. ...

scottdayidoff.com/ showProject.php?service=Marketing+Tools&client=Peopleclick - 8k - Cached - Similar pages

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Peopleclick, 1, Brands 2, Marketing Tools 3, Motion Graphics 4, Copy, « back, ...

scottdavidoff.com/ showProject.php?service=Copy&client=Peopleclick - 8k - Oct 29, 2003 - Cached - Similar pages

[More results from scottdavidoff.com]

automatic website analysis "human i

Google Search

Web - Images - Groups - Directory - News

Searched the web for automatic website analysis "human resources". Results 11 - 20 of about 32,900. Search took 0.28 seco

Website Analysis: Click here for a free trial of WebTrends

For the most accurate and actionable insight on your web site. www.webtrends.com

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VNU Research library: Web Applications Software

... Supply Chain and Operations, and Website Analysis. ... Software | Web Usage Analysis, by MicroStrategy ... Topics: Automatic Language Translation Software | Contact ... vnu.bitpipe.com/data/rlist?t=987097377 51227955 - 62k - Cached - Similar pages.

Computing & Technology -> Human Resources Software: Trade and Disc is a software analysis system, providing a ... Development Automated Speech Recognition

Automatic Controls & ... Internet Web Design REFER Website Design Internet ... www.ubd.co.nz/all-categories/Computing-and-Technology/ Human-Resources-Software/ - 101k - Cached - Similar pages

HUMAN RESOURCES-Job Opportunities

www.kyec.com.tw/English%20Version/resources/job.htm - 20k - Cached - Similar pages

AU - Career Center: Student Services

... you must click on "Free Career Analysis." The other ... socialworkers.org/JOB.HTM The NASW website with industry ... search with job postings and automatic email of ... students.adelphi.edu/career/students/internetres.shtml - 27k - Cached - Similar pages

HR.com Human Resources Management, Training, Jobs, Information - Automatic Data Processing 99 Jefferson Rd M/S 330 Parsippany ... Biz Analysis Group -The Survey Boston, MA 02114 USA Ph ... 702-0892 Fax:972-991-2983 Website:

www4.hr.com/HRcom/index.cfm/125/Consultant/ - 101k - Oct 29, 2003 - Cached - Similar pages

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... a) Voluntary Disclosure: Not Applicable a) Automatic Availability: At ... Pty) Ltd Website: The website consists of ... end Results (2) Financial Analysis and Reports ... www.fox.co.za/paia.pdf - Oct 29, 2003 - Similar pages

Dotnet Monitor 1.5

... Automatic schedule break scheduling to of to employee ... on concrete effects element analysis." reinforced method ... of the stay decimal's website content : DOWNLOAD ... www.lencom.com/desc/indexN5598.html - 54k - Cached - Similar pages

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Arachnos™ for automatic web data ... database converters and analysis tools for ... www.osadvantage.com/softapps.htm - 14k - Cached - Similar pages

Data Analysis DPOINT! for Excel 97

... Automatic charts save many hours. Enter or import up to ... LCL Resources, This is not a Microsoft website. ... of hours experience with data analysis, charts, reports ... www.excel97.com/data_analysis.htm - 13k - Cached - Similar pages

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Website Evaluations

Affordable Website Evaluations from a Leading eCommissee Consultant! www.web-site-evaluations.com interest; coccor

Human Resources Analysis

Find Solutions for Your Business. Pres Reports, Info. & Registration! www.KnowledgeStorm.com interest: «

Website audit toolkit

Evaluate your website Toolkit available to buy online www.onevision.co.uk

Real People, Real Time

See your website visitors come to life as animated characters! www.VisitorVille.com interest www.

Internet Marketing

Increase Website Traffic & Sales. (SEO) Search Engine Optimization. www.brownhorizonsart4u.com interest *************

Web · Images · Groups · Directory · News Searched the web for webbire criteria.

Results 11 - 20 of about 313. Search took 8.18 seconds.

News - AIRS

... Webhire - Webhire, named the number one ranked applicant tracking system by ERE ... Our unique program lets you define the criteria for qualified leads relevant to ...

www.airsdirectory.com/news/newsbytes/20030904.html - 101k - Cached - Similar pages

National Geographic Jobs, Careers, Employment

... To search National Geographic jobs, please select your search criteria from the fields below or select the view all button for a complete listing of our open ... www.nationalgeographic.com/jobs/ - 29k - Cached - Similar pages

Sigma-Aldrich

... To view our openings, enter your search criteria below and press the SEARCH button. ... Use the * key to expand your search criteria. ... sh.webhire.com/Public/310/search.htm - 16k - Cached - Similar pages

humanresources

... office in Silver Spring, Maryland, USA, may assist our network offices with international recruitment, the establishment of position criteria, selection of the ... sh.webhire.com/public/224/ - 12k - Cached - Similar pages [More results from sh.webbire.com]

Unicru | In the Media

... With Webhire Recruiter you can generate job listings and post them to hundreds of ... identifying a list of top candidates and ranking them by criteria you choose. ... www.unicru.com/press/coverage.aspx?content_id=130 - 66k - Cached - Similar pages

Entrepreneurship - Building The Team - Screening Candidates ...

... You can then query that database for candidates based on experience, skills, education, and other meaningful criteria. WebHire gives you a list of résumés ...

www.derbymanagement.com/knowledge/ pages/recruifting/screening.html - 11k - Cached - Similar pages

[PDF] 21 CENTURY HIRING MODEL COMMITTEE NAUGATUCK VALLEY COMMUNITY ...

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... WebHire received candidate resumes via fax, e-mail, and hardcopy (faxed and posted ... to be ranked by the software according to our job posting criteria, and we ...

www.commnet.edu/co/academic/acamodel/ nv status feb01.pdf - Similar pages

Applicant Tracking

... interested applicants when jobs are posted that match their criteria; and Search Agent ... Webhire (http://www.webhire.com/) The leading provider of Internet-based ... www.hr-quide.com/data/201.htm - 19k - Oct 29, 2003 - Cached - Similar pages

MD Anderson Cancer Center - Career Opportunities

... Austin, Texas Location) SECRETARIAL / CLERICAL SERVICE Additional Search Criteria (Optional): Employment Status, Hours, Shift, Schedule. ... www2.mdanderson.org/app/webhire/ - 61k - Oct 29, 2003 - Cached - Similar pages

Ressources humaines sur Internet - [Translate this page]

... Its search tool, Webhire Agent, sifts through thousands of Web sites, bulletin boards ... that match the specific skills, experience, and location criteria set by ...

www.geoscopie.com/sources/internet/n76hom.htm - 54k - Cached - Similar pages

Sponsored Links

Recruitment Management

Learn more about the system used by Macy's, Muzak, Xerox and more! www.WFRecruiter.com Interest: www.com

Web Images Groups Directory News Searched the web for "automatic job posting".

Results 21 - 30 of about 173. Search took 8.14 seconds.

Contemporary Staffing Solutions - Admin Office Jobs

... dedicated to all contact management and job orders, encompassing order creation, application creation, source tracking, and **automatic job posting** to multiple ... www.contemporarystaffing.com/admin_office_employer.asp - 26k - <u>Cached - Similar pages</u>

TekCentral.Com - Information Technology: Careers: Employment ...

... All we do is post jobs on the Internet for computer professionals. **Automatic** job posting to the most popular employment sites. Silicon ...

www.tekcentral.com/teknetwork/ Careers/Employment_Sites/ - 57k - Cached - Similar pages

HotJobs.com - Press Release

... Fully integrated. Automatic job posting to the flagship HotJobs.com employment site for additional candidate flow. Centralized database. ...

hotjobs.yahoo.com/jobseeker/about/ press_releases/012400.html - 26k - Cached - Similar pages

51job.com

... Future job postings will require only a few clicks to complete; **Automatic job posting** system Using effectiveness tracking reports, HR managers can select ... www.51job.com/bo/AboutUs e.htm - 17k - Cached - Similar pages

Oregon Jobs at Job Dango Employment Search Engine

... Our advanced easy-to-use features and options include **automatic Job posting** to your own website, automated resume search agents, creation of colleague-user ... eelink.net/~eeadmin/ee-link/archives/ 1882203/1882203.html - 51k - <u>Cached - Similar pages</u>

RecruitTRAK by SoftEx

... Employee/Applicant Status Tracking Complete Job Requisition Status Tracking Real-Time Automatic Job Posting Employee Benefits Tracking Proprietary Resume ...

www.recruittrak.com/oursoftware.htm - 10k - Cached - Similar pages

Student Employment Centre Web site is attracting attention

... to take advantage of its many features, which include job postings for students, lists of employers visiting the campus and an **automatic job posting** system for ... www.dal.ca/dalnews/2002-01/secweb.shtml - 8k - Cached - Similar pages

Novo Nordisk A/S - Sustainability Report 2002

... Employer branding initiative: The US affiliate Novo Nordisk Pharmaceuticals, Inc attracts diversity through an 'automatic' job posting system. ...

www.novonordisk.com/sustainability/soc_responsibility/ equal_opportunities.asp - 23k - Cached - Similar pages

The Newman Group

... Automatic job posting, resume processing (ie skill extraction and/or text indexing), resume search and retrieval, and contact management are the areas where ... www.tngconsulting.com/5_2_6.html - 43k - <u>Cached</u> - <u>Similar pages</u>

The Genesys 23rd Customer Information Exchange

... Greentree solutions provide electronic job requisition approvals, automatic job posting to careers sections on the corporate website and Intranet, and a ... www.genesys-soft.com/docs/23conf_partners.html - 14k - Cached - Similar pages

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Job Posting To 7000 Sites
Job Posting with a 100% guarantee.
Suy new and got free resume posting
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Free Job Posting

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Post a job for free nowl
www.advancingwomen.net
interest:

Free I.T job postings

Agents/Companies advertise for free Permanent and contract ERP jobs www.erpjobs.co.uk

Where to Post Your Jobs

Guide for Employers and Recruiters to maximize your recruiting results www.TopUSAJobs.com interest:

Post Jobs - Fast & Easy

Recruit qualified job candidates.
Get maximum exposure for less. Aff
Americas Hottest Jobs, com
interest;

Advanced Search

Preferences Language Tools

Search Tips

automatic "job site" selection criteria

Google Search

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Searched the web for automatic "job site" selection criteria.

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Internet Job Sites

... CareerSite.com - Anonymous profiles, automatic notification of ... Georgia Job Site

- Careers with the state of ... Yahoo - Filtered selection of job searching and ... www.aug.edu/career_center/career_center/internet_Job_Sites/ internet_job_sites.html - 22k -Cached - Similar pages

Get the Right Conveyor Drive for the Job

... are generally the best all-around selection for low ... be top-coated at the job site, check for ... mounted, jack shaft mounted);; Inching drives (manual, automatic);; ... www.coalage.com/ar/coal_right_conveyor_drive/ - 51k - Cached - Similar pages

CAREERXROADS - the leading guide to job and resume sites on the ... The World's Leading Job Site Reference Guide Gerry Crispin and ... We publish a selection of the 500 best and ... of a bad situation, an automatic resignation letter ... www.careerxroads.com/news/updates/120902.html - 34k - Cached - Similar pages

Quality Plans & Software - Contractors Construction Office ...

... contains features such as automatic proper capitalization ... the system produces with selection criteria and frequency ... Enter directions to job site; Print your work ... www.qualityplans.com/priority1.htm - 45k - Cached - Similar pages

Compu-Crane

... New LiftWizard functionality reduces human error in specifying a job site ... also suggests appropriate candidates for Automatic Crane Selection for a given ... www.compucrane.com/new_release.html - 10k - Cached - Similar pages

1-800-784-9669 Discover the Bluegrass Difference...

... allow for changes to reporting formats and selection criteria without the need ... Interface to Tracer™ (automatic interface also available). ... Links to job site. ... www.bluegrasstech.com/FeatureList.htm - 33k - Cached - Similar pages

Bottom Line Software Information Page

... be filtered by a large selection of criteria ... Automatic rollover feature can be used for unfinished ... time and priority including specific directions to job site. ... www.bottom-line-software.com/blinf.htm - 48k - Cached - Similar pages

[PDF] CalenderGreen & Gold.cdr

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- ... and specific work activity affect respiratory selection criteria · Demonstrate donning ... equipment
- · Sample methods and analyses · Job site safety · Project ...

www.oifsc.com/pdf/may2003_dec2003.pdf - Similar pages

(PDF) APPLICATION and SELECTION GUIDE

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... conditions used for equipment selection and sizing ... chart applicable to the job site elevation will ... FREEZE PROTECTION OPTIONS Automatic freeze protection for ... www.rapidengineering.com/ram/lit/ Evap%20Applications%20Guide.pdf - Similar pages

(PDF) 00 - Selector Guide

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... of bottom seals to accommodate different job site condi-tions. ... s programmable trolley and automatic panel position ... 933EG STC Selection (Step 2a) 28 STC Non ...

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How To Site Selection

How to understand Site Selection White Paper 20 pages plus bonus www.comprehensiveloyalty.com interest; www

Employment Opportunities

400,000+ Jobs - Post Your Resume -Search by City, Field & Salary www.careerbuilder.com interest: •

Job Site

Find Jobs by Location, Industry or Keyword - New Listing's Dailyl www.hotiobs.com interest: w

Find Clients and Projects Online New projects posted daily at Elance www.elance.com interest: ×

Business Site Selection

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Turnkey Money Websites

Over 20 instant Websites Make Money, Drive Traffic instantly www.dotcombuilder.com

Advanced Search

Preferences Language Tools Search Tips

Google Search

Web · Images · Groups · Directory · News Searched the web for ranking software "job posting sites".

Results 11 - 20 of about 91, Search took 0.12 seconds.

JOB SITES - Search for the Perfect Job HERE!

www.careerbuilder.com Click here to find the exact job you want, easily!

Job Posting Software

www.mindscope.convfrom1.asp

Post from your database to the web Free demo of mindSCOPE

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SOURCERER'S APPRENTICE - July 2000 Issue

... Witness actual software, as well as unique scripts and techniques to ... would think that the United States should easily win this ranking. ... Free Job Posting Sites. ... www.netrecruiter.net/sa/2000/nov/sa1100.html - 73k - Cached - Similar pages

A/S Skills & Recruiting Survey Form

... T5 = PC & PC Software T6 = Networking (LAN ... are intentionally not included in this ranking. ... Advertising - National Conferences Web Job Posting Sites ListServs & ... www.riadb.com/stafsurv.htm - 14k - Cached - Similar pages

Online Recruiting Strategist - April 2001

... percent who visited general job-posting sites in search ... tracking/hiring management system software vendors (Recruitsoft ... Webhire fared best, with a 1.8 ranking. ... www.hunt-scanion.com/newsarchives/ orsarchives/2001/may.htm - 37k - Cached - Similar pages

[PDF] Job Opportunity Index (JOI) June 2000

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... taken from other commercial online job posting sites. ... 0.78 *(#) Indicates overall ranking by opportunities per ... Computing/MIS 30,416 Software Development 12,310 ... www.flipdog.com/download/opp-index07-00.pdf - Similar pages

Searcher: About Wise Searching from Searchwise's and About.Com's ...

... and also started searching the major job posting sites, just feeling ... of money to achieve top-ranking results ... indexes are also vulnerable to software tricks like ...

www.findarticles.com/cf_0/m0DPC/_7_8/63993320/print.jhtml - 38k - <u>Cached - Similar.pages</u>

The Career Doctor: Previous Years Archives

... How an MBA program's ranking affects the perception of ... internships; The top 20 resume and job posting sites. ... College graduate breaking away from software trainer; ... www.quintcareers.com/career_doctor/archives/ - 46k - Cached - Similar pages

JobBot Project Commentaries

... classification and page ranking algorithm should ... used many different software architectures like ... another metacrawler to automatically locate job posting sites. ...

www.cs.sfu.ca/~cameron/Teaching/470/jobbot.html - 43k - Cached - Similar pages

(PDF) Intro page

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... Indexes The platform, or combination of hardware and software on which ... with XML data interchange standard • Job-specific screening and ranking of applicants ...

www.hrcensus.com/pdf/DRAPdemo.pdf - Similar pages

IPDF Center for Naval Analyses Technology and Navy Recruiting

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... In addition, verifying which of the free job posting sites had been ... a third option-that of tunneling software on the ... were in the top twelve in this ranking. ...

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Online applications as low as \$9,95 Contact managment and more www.omnistaretools.com interest; www

Recruitforce.com

Web-based Recruiting System Free 30 day trial - (40%) 986 8082 www.recruitforce.com Interest: ****

Site Ranking

The power of search marketing SitePosition improves site rankings www.siteposition.ca Interest: ***

Employment Software

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Set	Items	Description
S1	0	AUTOMATIC) JOB () POSTING AND SITE
S2	17	AUTOMATIC() JOB() POSTING AND SITE
S3	17	S2 NOT PD>20001003
S4	3	RD (unique items)
?		-

S1 944562 RECRUIT? OR PLACEMENT() (WEB()SITE OR PAGE OR NETWORK) ()S ECT?()CRITERIA	EL-
ECTO /) CD I TED I A	
ECT: () CRITERIA	
S2 0 AUTOMATIC()SITE()SEELCTION AND JOB()POSTING	
S3 0 WITTE CURT OR WITTE, CURT	
S4 51812 GRUNDNER OR BASIL OR WITTE	
S5 0 GRUNDNER, J	
S6 0 GRUNDNER, J? OR GRUNDNER J?	
S7 0 RUNDNER	
S8 116 GRUNDNER	
S9 90 RD (unique items)	
S10 71 S9 NOT PD>20001003	

Set	Items	Description
S1	1	JOB() (SITE OR WEBSITE) () SELECTION
S2	0	(E-RECRUITER OR E RECRUITER)
S3	39	WEBHIRE AND PEOPLECLICK
S4	17	RD (unique items)
S5	5	S4 NOT PD>20001003
S6	0	JOC()(SITE OR WEBSITE)()CRITERIA
S7	0	JOB()(SITE OR WEBSITE)()CRITERIA
S8	1524	EMPLOYMENT() (SITE OR WEBSITE)
S9	30844	CRITERIA AND AUTOMATIC
S10	9072	GEOGRAPHIC AND SKILL
S11	0	S8 AND S9 AND S10
S12	6	S8 AND S9
S13	4	RD (unique items)
S14	7	S8 AND S10
S15	6	RD (unique items)
S16	6	S15 NOT PD>20001003

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